



Bayswater Strikers Soccer Club

Established 1996

Guy Turner Reserve

Amber Street, Bayswater, VIC, 3153

Tel: 0413 829 281

Email: bayswaterstrikerssc@gmail.com

Web: www.bayswaterstrikers.com.au



Bayswater Strikers Soccer Club

Code of Conduct and General Terms and Conditions

Version 2.1 – January 2024



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Code of Conduct and General Terms and Conditions - Introduction

1. Introduction and Purpose

Bayswater Strikers Soccer Club is a family club and expects a high standard of behaviour from all of its members and visitors to all of our activities both in person and online. The club is particularly committed to protecting the safety and wellbeing of children.

The purpose of this Code of Conduct and General Terms and Conditions (and other attached policies referenced) for the club is to provide a clear statement to all involved with the club at any level of our expectations for individual's behaviour as well as the club's commitment to protecting the wellbeing of its members and visitors as a whole.

Unconditional acceptance of this Code of Conduct is a hurdle requirement for membership of the Bayswater Strikers Soccer Club. Please consider the below and sign as part of the club's registration each year.

2. Scope

This Code of Conduct and Terms and Conditions applies to all players, committee members, volunteers, coaches, team managers, assistants, employees, supporters and parents of players of the Club. Non-registered individuals who otherwise participate in activities with or for our club are also bound to this policy by virtue of their participation in our club's activities.

Breaches of this Policy or the Code of Conduct will be investigated by the Club and addressed by the Club as it sees fit in accordance with the below and the Club's Constitution.

Review and Responsibilities

This Code of Conduct will be updated regularly including full review (including member consultation) by the club's committee every five years or upon any update to relevant legislation or stakeholder requirements.

Version History

2.1 – January 2024



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Code of Conduct

1. All Members

- Be aware of the club's expectations of behaviour to protect the safety and wellbeing of children as detailed in the BSSC Child Safety and Wellbeing Policy (e.g. avoiding unaccompanied one-on-one activity in a supervisory capacity with people under the age of 18)
- Act within the rules and spirit of the sport
- Promote fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Display appropriate and responsible behaviour in all interactions
- Display responsible behaviour in relation to alcohol and other drugs (see ADF Drugs and sport information and guidelines for Good Sports clubs)
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment-free environment
- Do not tolerate abusive, bullying or threatening behaviour
- Agree to the policies, procedures and rules of the VCFA or other relevant state and/or national body that the Club may be affiliated with
- Agree to the policies, procedures and rules of the Club (e.g. Social Media Policy) as they appear on <https://bayswaterstrikers.com.au/about/links/>.

2. Players

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players, coaches and officials.
- Give back to the club through volunteering and participation in other club activities

3. Coaches

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.



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4. Officials

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.

5. Committee / Volunteers

- Ensure quality supervision and instruction for players
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.

6. Spectators, Parents and other player support network members

- Respect the effort and performances of players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.
- Not put undue pressure on children, berating them or putting down their performance
- Support the club and/or your child's participation by giving back to the club through volunteering and participation in other club activities

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General Terms and Conditions

1. Private information

The Club is required to collect and hold personal details such as names and dates of birth for registration and other club purposes (e.g. to the VCFA). Members consent to providing these details to the club where they will be held in compliance with the club's privacy obligations. Such details will never be distributed to any other organisation for any reason other than described above.

2. Photography and Marketing

Occasionally the Club may want to include individual and/or group photographs in marketing and information material or to be published on the Club's website and other communication channels. The club will minimise the use of full names or other information that may make the subjects of photos identifiable or easily found, especially for children.

Members can opt out of consenting for the use of their image through the registration process or by contacting a committee member. The club will endeavour to action the removal of any photos that have inadvertently been posted after members have opted out this way as soon as possible.

3. Accident and Injury Disclaimer

Members accepting of these terms and conditions hereby agree that Bayswater Strikers Soccer Club including any of its officers and/or members shall not be held responsible for any accident, illness or injury sustained while playing or at any other activity sanctioned by the club. It is understood that the Club carries only public liability (provided through registration with the VCFA) and that it is the member's responsibility to arrange additional insurance cover. The Club will not be liable for any cost not covered by the VCFA Insurance that shall be for the account of the players.

Signatories to these Terms and Conditions also give their permission for Bayswater Strikers Soccer Club to arrange medical attention that may be deemed necessary including ambulance transport and agree to be responsible for all such costs incurred. Bayswater Strikers Soccer Club agrees that it will do its utmost to contact emergency contacts at first instance, if possible, prior to seeking medical treatment, but it is understood and accepted that it may not be possible to do so in the circumstances.

4. Assistance on match days

Bayswater Strikers Soccer Club is run 100% by unpaid volunteers giving up their own time to support the members play community sport. As such it is expected that all members from time to time provide the Club with assistance on training and match days, which may include helping in the canteen, managing teams, setting up pitches and other duties. These opportunities will be advised by the President, committee members or the coaches.

5. Player Selection



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Players agree to accept selection decision made by the relevant coaching teams regarding positional placement, playing time within a team and the allocation of players. Coaches are expected to ensure that decisions are made fairly for individuals with the best interests of the team and club in mind.

6. Fines

Signatories to this agreement agree to be held personally liable for any fines incurred by the club as a result of a breach of VCFA rules by themselves, their families or on behalf of the player/s being registered (e.g. a junior player). Acceptance of this includes an agreement to reimburse Bayswater Strikers Soccer Club for the full cost of any such fines. Any failure to pay these fines may result in disciplinary action as outlined in this document and the Constitution of the club.

7. De-Registration/Refund Policy

Full refunds will be issued to players who cannot be registered with the club for any reason, e.g. lack of numbers. De-registration/transfer from the club/cancellation by any player for any other reason will require clearance from the club. In this situation, the member will forfeit the VCFA registration fees as applicable and a \$25 Office Administration fee as a minimum and will forfeit the whole player registration fee if the player has played any games.

Breach of Code of Conduct or Terms and Conditions

The club will address the breach of this Code of Conduct and/or Terms and Conditions in accordance with Sections 21 and 22 of the Club Constitution addressing Discipline and Grievances.

If a breach of this document by a member occurs the club will:

- provide in writing to the member why disciplinary action is proposed to be taken
- arrange for a disciplinary procedure to be undertaken including:
 - o the outcome must be determined by an unbiased decision-maker
 - o the member must have opportunity to be heard, and
 - o the disciplinary procedure must be completed as soon as reasonably practicable

Outcomes that can be implemented include:

- A reprimand;
- Suspension, from such activities of the Club, including but not only competition, on such terms and for such period as determined by a unbiased decision maker;
- Exclusion from a particular competition, activity, event or events;
- Expulsion from the Club